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OLL SCHOOL BOARD MEETING

DATE: Thursday, December 11, 2025, 6:30 PM

Location: Virtual

Video call link: <https://meet.google.com/ayk-iami-zus>

Or dial: (US) +1 443-507-8964 PIN: 172 728 867#

[Link to 2025-2026 School Board Meeting Schedule](#)

MEMBERS:

V - Brian Govern (chair/finance)		V- Meggie Humphrey (at large)		Fr. Peter Richards (pastor)	
V- Gretchen Chilson (secretary/education)		V- Claudia Thode (at large)		Becky Kennedy (principal)	
V- Tom Herr (technology)		Nancy Erdman (faculty rep)		Amanda Moodie (dir of enrollment)	
V- Ginger Skaja (education)		Meaghan Rasset (faculty rep)		V- Allyse Rodgers (Finance)	
V- Kassie Ricke (marketing)		Kate Spangenberg (faculty rep)		V - Amy Roelofs (Fundraising)	
V- Raiya Larson (marketing)		Steve Boatright (parish council)			
				<i>P = Present, A = Absent, * = Proxy</i>	

Agenda

- **Opening Prayer - Brian**
- **Approve December Minutes.**
- **School Update - Becky**
- **Finance Update - Brian/Allyse**
 - No new financial results this month. Numbers are not finalized due to the early meeting.
- **Other Committee updates**
 - **Fundraising.**
 - Thursday Feb 5th, smaller fundraiser for Total Wine in Minnetonka, more info to come.
 - For every \$25 gift card turned in, you will get an entry for a free gala ticket.
 - Lord Renew your Church
 - We are now at 103% of our goal!
 - This means ~\$160k towards the new playground.
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- **Parent/Community Comments and Questions**
 - To ensure the school board is responsive to parent questions and to provide a formal mechanism for parent/community feedback we invite interested parties to provide feedback to the board.
 - To help ensure accurate note-keeping we ask that speakers address a single topic at a time, and limit their comments to 3 minutes when possible.
 - Any written feedback to the board or background information related to may be sent to Brian Govern or Becky Kennedy ahead of the meeting for distribution to the board.
- **Old Business**
 - Bylaw updates - [Live Working Version](#)
 - We will review proposed edits at time allows.
 - Board Self-Evaluation [Current Form](#)
- **New Business/Open Discussion**

Strategic Plan

Strategic Plan 24➔29

Four Key Objectives

- #1 Ensure Academic Excellence
- #2 Catholic Identity as a Source of Strength
- #3 Ensure the viability, growth, and success of OLL
- #4 Provide a safe and attractive environment for learning



1 Ensure Academic Excellence

1. Enhance staff capability to individualize academic excellence for all students
2. Establish and create Specialist Responsibilities and Learner Outcomes
3. Establish and create Preschool tracking for Learner Outcomes
4. Implement a Professional Development Plan to support the vision of Catholic education including formation in virtue, the human person, and spiritual life

2 Catholic Identity as a Source of Strength

1. Strengthen and enhance the spiritual growth and Catholic Identity for the formation of the faith of the school community
2. Build a collaborative partnership between Church and School to enhance faith formation for students within the church and school
3. Live out our mission of serving others by being Jesus's hands and feet



3 Ensure the viability, growth, and success

1. Intentionally improve and develop the Middle School Culture
2. Faculty, staff, and families at OLL will welcome new families and provide them with an experience that will make them feel a part of our school community
3. Develop parent education opportunities to drive engagement and the success of OLL
4. Evaluate the total compensation plan for all staff
5. Establish a Parent Organization

4 Provide a safe and attractive environment for learning

1. Update and improve OLL outside grounds
2. Expand student social-emotional program
3. Strengthen the afterschool programs to help build community and enrichment opportunities
4. Behavior expectations and policies will continue to help students be their best and promote positive learning environments

Happening This Year 25/26

1 Ensure academic excellence

Catholic Study Goal 1 - Promoting a culture of Academic Integration

- Begin curricular evaluation through the lens of the new Subject Area Philosophy Statements

Strategy 1 - Enhance staff capability to individualize academic excellence for all students

- Create a development plan inclusive of process, training, support, and tools
- Implement the plan and assess

2 Catholic Identity as a Source of Strength

Catholic Study Goal 2- Create and implement a Cohesive Faculty Formation Plan

- Faculty and staff book study on the spiritual life
- Apply virtue language to discipline policies and procedures in the handbook

Catholic Study Goal 3-Family Integration into the life of the parish community

- Implement Parent Education Series
- Consider how school can support the Parish Mission
- Increase Father's presence at school

Strategy 1 - OLL will strengthen and enhance the spiritual growth and Catholic Identity for the formation of faith in the school community

- Develop a plan to assess the needs and wants for formation

Strategy 2- Build a collaborative partnership between Church and School, geared toward enhancing faith formation for students within the church and school

- With church faith formation, build a plan that brings together our school and parish communities to enhance faith formation opportunities



3 Ensure the viability, growth, and success

Strategy 1—Our Lady of the Lake will intentionally improve and develop the Middle School Culture

- Assess and reflect on current middle school culture using interviews, surveys, etc.
- Develop a plan based on assessment to celebrate positives and improve areas of growth



4 Provide a safe and attractive environment for learning

Strategy 1 - Update and improve OLL outside grounds

- Fundraise to implement the plan created
- Implement plan created in 2025

