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# OUR LADY OF THE LAKE SCHOOL *Strategic Plan*

2024-2029



# Strategic Plan 24➡29



## Four Key Objectives

- #1 Ensure Academic Excellence
- #2 Catholic Identity as a Source of Strength
- #3 Ensure the viability, growth, and success of OLL
- #4 Provide a safe and attractive environment for learning

### 1 Ensure Academic Excellence

1. Enhance staff capability to individualize academic excellence for all students
2. Establish and create Specialist Responsibilities and Learner Outcomes
3. Establish and create Preschool tracking for Learner Outcomes
4. Implement a Professional Development Plan to support the vision of Catholic education including formation in virtue, the human person, and spiritual life

### 2 Catholic Identity as a Source of Strength

1. Strengthen and enhance the spiritual growth and Catholic Identity for the formation of the faith of the school community
2. Build a collaborative partnership between Church and School to enhance faith formation for students within the church and school
3. Live out our mission of serving others by being Jesus's hands and feet



### 3 Ensure the viability, growth, and success

1. Intentionally improve and develop the Middle School Culture
2. Faculty, staff, and families at OLL will welcome new families and provide them with an experience that will make them feel a part of our school community
3. Develop parent education opportunities to drive engagement and the success of OLL
4. Evaluate the total compensation plan for all staff
5. Establish a Parent Organization

### 4 Provide a safe and attractive environment for learning

1. Update and improve OLL outside grounds
2. Expand student social-emotional program
3. Strengthen the afterschool programs to help build community and enrichment opportunities
4. Behavior expectations and policies will continue to help students be their best and promote positive learning environments



# Happening This Year 25/26

## 1 Ensure academic excellence

### Catholic Study Goal 1 - Promoting a culture of Academic Integration

- Begin curricular evaluation through the lens of the new Subject Area Philosophy Statements

### Strategy 1 - Enhance staff capability to individualize academic excellence for all students

- Create a development plan inclusive of process, training, support, and tools
- Implement the plan and assess

## 2 Catholic Identity as a Source of Strength

### Catholic Study Goal 2- Create and implement a Cohesive Faculty Formation Plan

- Faculty and staff book study on the spiritual life
- Apply virtue language to discipline policies and procedures in the handbook

### Catholic Study Goal 3-Family Integration into the life of the parish community.

- Implement Parent Education Series
- Consider how school can support the Parish Mission
- Increase Father's presence at school

### Strategy 1 - OLL will strengthen and enhance the spiritual growth and Catholic Identity for the formation of faith in the school community

- Develop a plan to assess the needs and wants for formation

### Strategy 2- Build a collaborative partnership between Church and School, geared toward enhancing faith formation for students within the church and school

- With church faith formation, build a plan that brings together our school and parish communities to enhance faith formation opportunities

## 3 Ensure the viability, growth, and success

### Strategy 1—Our Lady of the Lake will intentionally improve and develop the Middle School Culture

- Assess and reflect on current middle school culture using interviews, surveys, etc.
- Develop a plan based on assessment to celebrate positives and improve areas of growth



## 4 Provide a safe and attractive environment for learning

### Strategy 1 - Update and improve OLL outside grounds

- Fundraise to implement the plan created
- Implement plan created in 2025