



**OUR LADY
OF THE LAKE
CATHOLIC SCHOOL**

OLL SCHOOL BOARD MEETING MINUTES

DATE: FEBRUARY 17, 2022

MEMBERS

Kelly Geadelmann (chair)	P	Raiya Larson (at large)	P	Fr. Peter Richards (pastor)	A
Katye Miller (Finance)	P	Sally Serie (marketing)	A	Becky Kennedy (principal)	A
Gretchen Chilson (education)	P	Beth Frey (fundraising)	A	Rhonda Eurich (church admin)	P
Amanda Markle (education)	A	Liz Engelhart (parish council rep)	P	Kassie Ricke (advancement dir)	P
Todd Schmidt (technology)	P	Nancy Erdmann (faculty rep)	P	Amanda Young (dir of fundraising)	P
				Meaghan Rasset (faculty rep)	P
		A=Absent, P=Present			

• Opening Prayer

• Approve January minutes. Gretchen Motion. Kelly Second. Passed.

- School Update** – Review and Vote on Teacher Compensation Proposal (Kelly in Becky's absence)
 - This was reviewed back in November, and we went back to fine tune it
 - The following was voted on tonight: “incentives on top of current salary” (year 3 - \$1000, etc.) as well as increasing compensation for mentoring/leadership team/overnight supervision/classroom enhancement. Gretchen motion. Kelly Second. Passed.
 - Next steps for the board’s teacher compensation work:
 - Communication needs to go to the teachers to set our expectations on compensation. Be clear we are not a typical step/lane system. However here is what we are doing as we strive to reach 80% of public school salaries.
 - Board should have some visibility to what we benchmark to substantiate the 80% benchmark.
 - Further exploration on salary equity as we move ahead into budgeting



Space

There is a lot growth happening at OLL. And that means we are starting to get more creative with space. The OLL+ Summer program is already full and we are in the midst of planning where to put our second kindergarten classroom. All good problems.

State of the School

Below you will find the recap that was sent out to parents and will be in the February Mail-out bulletin. Amanda will also be sending this out to our Salesforce database.

Believe and Read

The school is looking to be chosen to be a Believe and Read school by CSCOE to enhance our reading instruction. This program uses the Groves academy method of phonemic reading instruction that is rooted in the Orton Gillingham method. This will include the curriculum for phonemic instruction and weekly coaching for reading teachers k-2 the first year and add 3rd grade the second year.

Fund a Need

Raiya will be working on creating some content for marketing

Peace of Mind 3.0

CSCOE is offering Peace of Mind 3.0 which helps schools pump up their mental health supports. If we are chosen, we will be committing to a 3-year partnership. This will work well with our Fund a Need. This program would be above and beyond our current 1-day every other week contract with Pheonix Counseling. Year two and three we do have a financial obligation.

Professional Development

Continuing to watch monthly Teacher Peace of Mind sessions with Dr. Jules Nolan and then discussing take-aways in small groups.

Staffing

I am still looking for someone to fill the School Assistant Position.

The Director of Enrollment position has been posted on the archdiocese website.

Science Classroom (capital campaign)

We have a project manager for this project, Kelli Gillespi. Kelli is working on getting a proposed cost for the project.

Kitchen Update

The kitchen stoves/ovens are needing an upgrade and the floor has been flagged multiple years in a row for upgrading by the inspectors. In the last two years, the floors have not been written up. We are starting to look at what the cost will be to replace the kitchen oven and stoves and the floors. This is in the very beginning stage with no date of completion yet. The excess money from 20-21 school years will cover this project. We are working with the church to see if the church kitchen also needs work done.



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Bathroom Upgrades (capital campaign)

Andy is meeting with Pat Shanahan to start looking at this project again. In the bulletin update, it was stated to be complete this summer. I am not sure if that is realistic right now.

====State of the School Recap====

Dear OLL Parents,

Thank you to everyone that was able to make it to the State of the School address last night. We appreciate the support and love being able to share great information and exciting news. A PDF of the presentation can be found on the school website.

Some key take-a-ways are:

1. To date we have 191 students enrolled. This year and expect over 200 for next year. YAY GROWTH! We have so much growth we need to start looking at space for our Before and after and summer programs.
2. Our teachers are amazing and work very hard to serve our student's academic and emotional needs.
3. Kelli Gillespie has been leading the planning process for the science classroom and we plan to start the work in June.
4. We see a need for students to focus more attention on Social-Emotional Learning. Teachers and our counselor or working together to do this. We are looking to add time to our counselor's schedule next year.
5. To date, we have 30 students registered for Kindergarten next year and anticipate having two kindergarten classrooms
6. Fundraising is still a focus. Our yearly goal for Fundraising is \$322,000. Amanda Young joined the school staff to help with these efforts. Fundraising is part of the budget and helps support our biggest expense, personal.
7. We have been busy working on our school strategic plan with key components being, Science classroom, board orientation, Service Project review and, entrances and building improvements.
8. On average, our students are on track to exceed learning targets.
9. The school board has focused on enrollment, providing excellent education, keeping a balanced budget, and identifying long-term investment opportunities to better utilize existing resources from past investments.
10. We are looking for new school board members.
11. Financially we are above target for this year.



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• **Advancement Update – Kassie**

Enrollment:

	2021-2022	2022-2023
K	20	30
1	18	17
2	20	16
3	18	19
4	14	18
5/6	18	18
7/8	14	17
Preschool	69	47

Total	190	182
K-8	122	135

Marketing:

Initiatives:

1. New Discover OLL video for 22-23- April 2022(final asset to be updated)
2. Social media-
 - a. Student Stories
 - b. Parent testimonials
3. Website- need headshots from all board members

Ongoing:

1. Facebook
 - a. Highlighting each grade weekly
 - b. Events
2. The Laker-
 - a. Ad in Kindergarten edition
 - b. PR for Keg & Cork



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Enrollment:

Preschool: Easter Egg Hunt- April 9

Events:

1. Keg & Cork- March 5th
2. Starlight Gala- April 23rd
3. Easter Egg Hunt- April 9th

- Finance Update

- Budget will be voted on at March Meeting (March 17th)
- Goal will be to budget conservatively while we support our key initiatives
- Teacher Compensation proposal has been considered as we build the budget
- Staffing will align with enrollment expectations

- Apartment Development Update - Rhonda

- Parish position
- Support needed

- General updates

- Fundraising - Amanda/ Beth
- Technology - Todd
- Education- Gretchen / Mandy

- Closing prayer