



OLL SCHOOL BOARD MEETING MINUTES

DATE: FEBRUARY 18, 2021

MEMBERS

Brett Broghammer, chair (finance)	P	Heather Hyslop (technology)	P	Fr. Peter Richards (pastor)	P
Scott Kohls (finance)	P	Kelly Geadelmann (marketing, vice chair)	P	Becky Kennedy (principal)	P
Gretchen Chilson, secretary (education)	P	Sally Serie (marketing)	P	Rhonda Eurich (church admin)	P
Amanda Markle (education)	P	Beth Frey (at large)	P	Kassie Ricke (advancement dir)	P
Todd Schmidt (technology)	P	Chris Johnson (at large)	P	Liz Engelhart (parish council rep)	A
				Nancy Erdmann (faculty rep)	A
--- MEETING VIA ZOOM ---		A=Absent, P=Present			

* **Opening Prayer**

* **Approve January minutes**

Motion to approve by Beth, Second by Sally. PASSED.

* **School Update – Becky**

Believe and Read Program

We have applied for the Believe and Read program through Groves Academy and CSCOE. This is an Orton Gillingham-based reading instruction approach. We currently use Sunday Essentials for this but Believe & Read adds in tactile and kinesthetic learning. This program will enhance our reading instruction and provide onsite training for teachers for the next three years.

Preschool Department of Health Visit

Last week we had our virtual DHS visit for our preschool program. The visit was a success and we are approved for another year.

MAP Results - Winter

As a school our Math and Language Usage average percentile increased- meaning students are learning at a faster rate than expected. Our school average in reading dropped 1 point.

Reading	K	1	2	3	4	5	6	7	8
OLL Mean	155.3	172.6	176.8	196.5	209.5 7	201.8 8	219.7 5	222.1 3	222.2 5
National Benchmark	146.2 8	165.8 5	181.2	193.9	202.5	209.1 2	213.8 1	217.0 9	220.5 2



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Math	K	1	2	3	4	5	6	7	8
OLL Mean	167	177.1	184	198.6	208.1 4	208.1	222.4	224	228
National Benchmark	150.1 3	170.1 8	184.1	196.2 3	206.0 5	214.7	219.5 6	224	228.1 2
Language Usage	K	1	2	3	4	5	6	7	8
OLL Mean			180	197.1	207	204.4	220.5	223.4	217.8
National Benchmark			183.8 3	195.1 4	202.8 7	208.4 5	212.8 1	215.2 8	217.7 3

School Board Elections

School board elections will be held April 9-11.

Math Curriculum Review

Math teachers have started the process to review our math curriculum for K-6th grade. First work is looking at our standards. We plan to implement new curriculum next year.

3rd-6th grade Math teachers are also piloting MAP Accelerator for the rest of the year to possibly move to this online program instead of Khan Academy. This program takes individual MAP data and creates a playlist of lessons for students to go through focused on individual lower strands of math.

State of the School

This virtual event was not well attended but included a lot of promising info. See below for the recap that was shared with school families and parishioners.

Preschool Classrooms

We have enough students enrolled for Kinder Ready next year that we can dedicate two classrooms to kinder ready students. This will also mean we will have 3 full-time classrooms, instead of 2 full-time and 1 part-time classrooms.

Capital Campaign Projects

We are starting the process to get an updated estimate on the building projects for the school. This initially included a science classroom, office move to the north end of the building and restructure office space for OLL+.



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I am looking for someone to lead this project.

*** Advancement Update – Kassie**

Enrollment:

2020-2021	Current	Projected
Pre-K 60	61	50
K 20	18	18
1 st 19	23	20
2 nd 14	21	18
3 rd 12	15	15
4 th 8	10	11
5 th 9	8	7
6 th 8	6	8
7 th 8	7	5
8 th 4	8	5
Total: 162(102 K-8)	177(116k-8)	157(107 k-8)

Marketing/Retention/Events:

Social media-

Facebook- highlights include:

Celebrating students

Positive in-person message

Lent/Faith

Family community/Love One Another

Middle school- leadership, service, social aspects, personalized learning

Instagram-

Middle school focus

Monthly events-

Feb: Daddy/Daughter “Date Night” in a box- 45 boxes

Mother/Son “Super Fun” in a box – will be delivered Feb 26th

March: virtual magician

Monthly Middle School events

Registration SWAG bag & kinder bag delivered next week.

Fundraising:

Ambassador Program- Ongoing. YTD \$73,153K goal: \$100K



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Keg & Cork: On hold. Breweries not capable of participating.
Fun Run? First week of June?
Starlight Gala – NEW DATE Saturday, May 22nd at WCC
Help-a-Student letters sent out

* **Subcommittee Updates**

* **Finance – Scott**

Proposal:

Hire a full-time fundraising person (a “test” to be revisited next year, based on success)

- Fundraising is critical to OLL’s financial well-being
- Year-after-year we have lowered goals and have still not met those goals
- Successful Fundraising relieves pressure on enrollment and tuition cost increases
- Separate, dedicated individuals would optimize both Enrollment and Fundraising “1 + 1 = 3”
- Our success in ‘20-’21 will enable OLL to test adding a dedicated person to reach and exceed our ‘21-’22 goals

The board feels that we need a more detailed plan before deciding to move forward. We will revisit this proposal next month. Send ideas/concerns to Brett, Becky, Scott, Heather by March 1.

* **Marketing** – Kelly G./Sally

* **Tech** – Todd

Wifi upgrades will allow for better connectivity. Networks for staff, students, and guests. Wifi will be linked with church so connection doesn’t drop when people move between. Late Spring/Early summer start for these upgrades.

* **Education**- Gretchen / Mandy

* **Closing Prayer**

REMINDERS OF Strategic Plan Initiatives -20/21 School Year



1. Our Lady of the Lake School will ensure academic excellence while serving the school's student population
(Strategy 2) Establish a dedicated k-8 science lab. - [Starting this again. Meeting with Chris Gibbs on Thursday\(Tuesday\) to start the process.](#)

(Action Step 3) Set up a financing plan

(Action Step 4) Raise funds for science lab

2. At Our Lady of the Lake School, our Catholic identity will be a source of strength.

(Strategy 1) Our lady of the Lake will strengthen and enhance the spiritual growth and Catholic Identity for the faith formation of the school community.

(Action Step 4) Establish a faith formation committee consisting of staff and students. [Middle School Leadership team is working on this initiative this year](#)

3. To continue to serve our students, families and community, we will work to ensure the viability, growth and success of Our Lady of the Lake.

(Strategy 1) Our Lady of the Lake will intentionally improve and develop the Middle School culture.

(Action Step 4) Develop a needs and wants and cost analysis for improvement. -[Finalizing surveys to be sent out to students.](#)

(STRATEGY 2) Evaluate the discipline process for all grade levels.

(Action Step 3) Follow-up on changes to ensure they meet our needs.

4. Our Lady of the Lake School will provide a safe and attractive environment for learning.

(Strategy 1) Update/improve school entrances, bathrooms, hallways and classrooms

(Action Step 4) Implement a budget plan, start replacing needs. [Part of the capital campaign](#)

State of the School Recap

Dear OLL Parish Community,



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Thank you to everyone that was able to make it to the State of the School address last night. We appreciate the support and love being able to share great information and exciting news. A PDF of the presentation can be found on the school website but does not contain the great commentary that was shared at the event.

Some key take-a-ways are:

1. We are going to school IN THE BUILDING EVERY DAY!
 2. To date we have 161 students enrolled for next year and expect to have many full classrooms. YAY GROWTH!
 3. Our teachers are amazing and working hard to serve our student's academic and emotional needs.
 4. We are looking forward to starting the planning process for the science classroom and office/OLL+ work. We are looking for someone to help lead the charge. Contact Becky if interested.
 5. We are currently reviewing our Math curriculum and plan to implement our new choice this fall for k-6th grade.
 6. 3rd and 4th grade will be in separate classrooms next year.
 7. The middle school schedule will be revamped with English and Math classes being separated by grade level each day. The rest of the classes will continue to be combined 5th/6th and 7th/8th.
 8. We have been busy working on our school strategic plan with key components being, Science classroom, middle school culture, board orientation, and building improvements.
 9. Even during a pandemic, our students are on track to reach their learning goals this year.
 10. The school board has focused on enrollment, providing excellent education, keeping a balanced budget, and identifying long-term investment opportunities to better utilize existing resources from past investments.
 11. Financially we are above target for this year.
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